

Statement of Activities (Fiscal year Reiwa 4 [2022]) (Without other business activities)

Certified Non-Profit Organization Human Rights Now

(Unit : Yen)

| Account Item | Amount | Total |
|--|------------|-------------------|
| 【A】 ORDINARY INCOME | | |
| 1 Membership Fee | | 7,605,188 |
| Regular memberships | 3,105,467 | |
| Supporting memberships | 523,318 | |
| Student membership | 36,903 | |
| Corporate membership | 2,670,000 | |
| Monthly sponsors | 1,269,500 | |
| 2 Donation Income | | 4,900,223 |
| Individual Donation | 1,599,295 | |
| Corporation Donation | 3,151,811 | |
| VALUE BOOKS | 65,213 | |
| Benefit One | 32,400 | |
| Softbank | 294 | |
| North Field | 37,919 | |
| Treasury Aid | 13,291 | |
| 3 Grants | | 11,796,597 |
| OSF Grant | 10,860,750 | |
| Joint Love Campaign | 800,000 | |
| Earthquake Disaster Burma Fund | 135,847 | |
| 4 Revenue | | 1,601,815 |
| Sales of books | 3,000 | |
| Other Earnings | 1,598,815 | |
| 5 Other Income | | 247 |
| Interest income | 247 | |
| Total Ordinary Income | | 25,904,070 |
| 【B】 ORDINARY EXPENSES | | |
| 1 Operating Expenses | | |
| (1) Personnel expenses | | 13,706,842 |
| Salaries and allowance | 10,678,140 | |
| Statutory welfare expenses | 2,598,548 | |
| Welfare expenses | 430,154 | |
| (2) Other expenses | | 5,561,204 |
| Amount of inventory, Beginning of period | 518,578 | |
| Amount of inventory, End of period | -492,728 | |
| Consignment of business activities | 2,379,243 | |
| Lectures and events expenses | 385,924 | |
| Travelling expenses | 515,839 | |
| Communication expenses | 534,213 | |
| Rental expenses | 222,530 | |
| Consumables | 146,331 | |
| Taxes and dues | 21,461 | |
| Land and house rent | 572,220 | |
| Advertising expense | 144,443 | |

| | | |
|---------------------------------|---------|-------------------|
| Charge for services | 389,607 | |
| Membership fees | 25,500 | |
| News and books expenses | 680 | |
| Conference expenses | 4,583 | |
| Amortization for software | 192,780 | |
| Total Operating Expenses | | 19,268,046 |

| | | | |
|----------|--|-----------|-------------------|
| 2 | Administrative Expenses | | |
| | (1) Personnel expenses | | 1,561,677 |
| | Salaries and allowance | 1,092,051 | |
| | Statutory welfare expenses | 393,711 | |
| | Welfare expenses | 75,915 | |
| | (2) Other expenses | | 431,769 |
| | Consignment of business activities | 14,053 | |
| | Lectures and events expenses | 8,476 | |
| | Travelling expenses | 27,438 | |
| | Communication expenses | 93,772 | |
| | Rental expenses | 39,270 | |
| | Consumables | 23,019 | |
| | Taxes and dues | 3,789 | |
| | Land and house rent | 100,980 | |
| | Advertising expense | 23,764 | |
| | Charge for services | 57,875 | |
| | Membership fees | 4,500 | |
| | Conference expenses | 813 | |
| | Amortization for software | 34,020 | |
| | Total Administrative Expenses | | 1,993,446 |
| | TOTAL ORDINARY EXPENSES | | 21,261,492 |
| | Increase (Decrease) in Ordinary Profit [A] – [B] ... (1) | | 4,642,578 |
| | [C] Non-recurring gain | | |
| | Exchange-rate loss | 9,997 | |
| | Total non-recurring gain | | 9,997 |
| | [D] Non-recurring expenses | | |
| | Total non-recurring expenses | | |
| | Amount of non-recurring gain/loss of the period [C] – [D] ... (2) | | 9,997 |
| | Amount of changes in before tax net assets of the period(1)+(2) ... (3) | | 4,652,575 |
| | Corporate tax, inhabitant tax and business tax ... (4) | | 70,000 |
| | Forward carrying net asset from previous period (5) | | 23,829,569 |
| | Forward carrying net asset to following period ... (3) – (4) + (5) | | 28,412,144 |

| Item | Amount | Total |
|--|----------|----------------|
| Restricted net assets | | |
| Restricted net assets transferred from previous period | | |
| Earthquake Burma foundation | 891,965 | |
| Sub-total | | 891,965 |
| Increased (Decreased) Restricted net assets of this period | | |
| Earthquake Burma foundation | -135,847 | |
| Sub-total | | -135,847 |
| Restricted net assets forwarded to next period | | |
| Earthquake Burma foundation | 756,118 | |
| Sub-total | | 756,118 |
| Restricted net assets forwarded to next period | | |
| | | 756,118 |

29,168,262

Balance Sheet (Fiscal year Reiwa 4 [2022])

Certified Non-Profit Organization Human Rights Now

(Unit: Yen)

| Item | Amount | Total |
|---|------------|------------|
| 【A】 Assets | | |
| 1 Current assets | | |
| Cash | 149,973 | |
| Ordinary saving accounts | 28,908,395 | |
| Inventory | 492,728 | |
| Cash advance | 8,065 | |
| Advance paid expense | 349,739 | |
| Accounts receivable | 724,000 | |
| Total Current assets ... (1) | | 30,632,900 |
| 2 Non-current assets | | |
| (1) Tangible non-current assets | | |
| (2) Intangible non-current assets | | |
| Software | 396,900 | |
| (3) Investment and other assets | | |
| Total non-current assets ... (2) | | 396,900 |
| 【A】 Total Assets ... (1)+(2) | | 31,029,800 |
| 【B-1】 Current Liabilities | | |
| 1 Current liabilities | | |
| Unpaid expense | 1,534,494 | |
| Unpaid corporate tax | 70,000 | |
| Deposits received | 36,092 | |
| Deposits social insurance | 33,960 | |
| Deposits employment insurance | 31,180 | |
| Total Current Liabilities ... (3) | | 1,705,726 |
| 2 Non-current liabilities | | |
| Long-term deposits payable | 155,812 | |
| Total Non-current Liabilities ... (4) | | 155,812 |
| Total Liabilities ... (3)+(4) | | 1,861,538 |
| 【B-2】 Net Assets | | |
| Net assets transferred from previous period | | |
| (General net assets) | 23,829,569 | |
| (Restricted net assets) | 891,965 | 24,721,534 |
| Increased (Decreased) net assets in this period | | |
| (General net assets) | 4,582,575 | |
| (Restricted net assets) | -135,847 | |
| Total Net assets | | 29,168,262 |
| 【B】 Total Liabilities and net assets Total 【B-1】 + 【B-2】 | | 31,029,800 |

List of Assets for Fiscal Year Reiwa 4 [2022]

Certified Non-Profit Organization Human Rights Now

(Unit : Yen)

| | Item | Amount | Sub-total | Total |
|--------------|---|------------|------------|------------|
| 【A】 | Assets | | | |
| 1 | Current Assets | | | |
| | Cash and Saving Accounts | | | |
| | Cash(dollar) 1,072dollar | 143,144 | | |
| | Cash (Bahts) | 1,720 | | |
| | Cash (Myanmar) | 5,109 | | |
| | MUFU UFJ Bank (1) | 10,093,811 | | |
| | MUFU UFJ Bank (2) | 1,558,874 | | |
| | MUFU UFJ Bank (3) | 13,862 | | |
| | MUFU UFJ Bank (4) | 1,844,537 | | |
| | MUFU UFJ Bank (Foreign Currency) | 134 | | |
| | Japan Post Bank | 52,303 | | |
| | Rakuten Bank | 25,537 | | |
| | Paypal | 68,606 | | |
| | Paypal (Foreign Currency) | 48,455 | | |
| | Japan Post Bank (Transfer) | 3,722,066 | | |
| | Japan Post Bank (Transfer) | 724,798 | | |
| | MUFU UFJ Bank | 10,755,412 | | |
| | | | 29,058,368 | |
| | Inventory | 492,728 | | |
| | Advanced Paid | | | |
| | Advanced Paid | 8,065 | | |
| | Advanced Payment | | | |
| | Enishiful Consulting Donation Management System | 33,000 | | |
| | Thailand Travel Expenses | 316,739 | | |
| | Accounts Receivable | | | |
| | Robot Payment Reiwa 4 February and March | 724,000 | | |
| | Total Current Assets ... (1) | | | 30,632,900 |
| 2 | Non-Current Assets | | | |
| | (1) Tangible Non-Current Assets | | | |
| | (2) Intangible Non-current Assets | | | |
| | Software | | | |
| | Selesforce Supporter Management System | 396,900 | | |
| | (3) Investment and Other Assets | | | |
| | Total Non-Current Assets ... (2) | | | 396,900 |
| 【A】 | Total Assets (1) + (2) | | | 31,029,800 |
| 【B-1】 | Liabilities | | | |
| 1 | Current Liabilities | | | |
| | Unpaid Expenses | | | |
| | Salaries and allowance | 633,968 | | |
| | NPO Support Center | 534,726 | | |
| | Consignment of business activities | 357,000 | | |
| | Tokai Shimpo Publishing | 8,800 | | |
| | | | 1,534,494 | |
| | Unpaid Tax Payment etc. | 70,000 | | |
| | Deposits Payable | | | |
| | Withholding Income Tax | 36,092 | | |
| | Deposit Social Insurance | 33,960 | | |
| | Deposit Employment Insurance | 31,180 | | |
| | Total Current Liabilities ... (3) | | | 1,705,726 |
| 2 | Non-current Liabilities | | | |
| | Long-term Deposits Payable | 155,812 | | |
| | Total Non-current Liabilities ... (4) | | | 155,812 |
| 【B-1】 | Total Liabilities ... (3) + (4) | | | 1,861,538 |
| 【B-2】 | Total Net Assets ... 【A】 - 【B-1】 | | | 29,168,262 |

Appendix for Financial Statements of Fiscal Year Reiwa 4 [2022]

Certified Non-Profit Organization Human Rights Now

1. Important Accounting Guidelines

The making of financial statements should be done according to The Standard of NPO Corporation Accounting.

(1) Appraisal Standards and Methods of Inventories

The appraisal on inventories (supplies) is made on separate accounts

(2) Methods of depreciation of Non-current assets

For intangible non-current assets, employing straight-line method.

(3) Accounting on Sales Taxes

The accounting on sales taxes is in tax-included manner.

2. Details of individual business profit and loss

(Unit : Yen)

| Item | Children Rights | Women's Rights | Human Rights Abuse Investigation | Overseas Human Rights Education | Human Rights Advocacy | UN/International Human Rights Standards Investigation | Provision of Domestic Information | Total Business Division | Total Administration Division | Total |
|--|------------------|------------------|----------------------------------|---------------------------------|-----------------------|---|-----------------------------------|-------------------------|-------------------------------|-------------------|
| I : Ordinary incomes | | | | | | | | | | |
| 1. Received membership fees | | | | | | | | 0 | 7,605,188 | 7,605,188 |
| 2. Received donations | 250,000 | 1,888,479 | | | 0 | | | 2,138,479 | 2,761,744 | 4,900,223 |
| 3. Received subsidies | | | 500,000 | 300,000 | 10,996,597 | | | 11,796,597 | 0 | 11,796,597 |
| 4. Business profits | 2,400 | 310,000 | | 15,500 | 1,143,415 | | 20,000 | 1,491,315 | 110,500 | 1,601,815 |
| 5. Other incomes | | 7 | | | | | | 7 | 240 | 247 |
| Total ordinary income | 252,400 | 2,198,486 | 500,000 | 315,500 | 12,140,012 | 0 | 20,000 | 15,426,398 | 10,477,672 | 25,904,070 |
| II : Ordinary expenses | | | | | | | | | | |
| (1) Personnel expenses | | | | | | | | | | |
| Salaries and allowances | 728,031 | 2,300,409 | 728,031 | 1,092,046 | 4,009,546 | 1,092,046 | 728,031 | 10,678,140 | 1,092,051 | 11,770,191 |
| Statutory welfare expenses | 262,472 | 262,472 | 262,472 | 393,708 | 761,244 | 393,708 | 262,472 | 2,598,548 | 393,711 | 2,992,259 |
| Welfare expenses | 50,606 | 50,606 | 50,606 | 75,910 | 75,910 | 75,910 | 50,606 | 430,154 | 75,915 | 506,069 |
| Total personnel expenses | 1,041,109 | 2,613,487 | 1,041,109 | 1,561,664 | 4,846,700 | 1,561,664 | 1,041,109 | 13,706,842 | 1,561,677 | 15,268,519 |
| (2) Other expenses | | | | | | | | | | |
| Amount of inventory, beginning of period | | | | | | | 518,578 | 518,578 | | 518,578 |
| Amount of inventory, end of period | | | | | | | -492,728 | -492,728 | | -492,728 |
| Consignment of business activities | 9,367 | 20,504 | 9,367 | 14,050 | 2,302,538 | 14,050 | 9,367 | 2,379,243 | 14,053 | 2,393,296 |
| Lectures and events expenses | 98,785 | 96,783 | 5,648 | 97,568 | 73,020 | 8,472 | 5,648 | 385,924 | 8,476 | 394,400 |
| Travelling expenses | 18,288 | 33,625 | 18,288 | 27,432 | 372,486 | 27,432 | 18,288 | 515,839 | 27,438 | 543,277 |
| Communication expenses | 64,914 | 62,514 | 62,514 | 93,771 | 94,215 | 93,771 | 62,514 | 534,213 | 93,772 | 627,985 |
| Rental expenses | 26,180 | 26,180 | 26,180 | 39,270 | 39,270 | 39,270 | 26,180 | 222,530 | 39,270 | 261,800 |
| Consumables | 15,344 | 20,364 | 15,344 | 23,016 | 27,253 | 23,016 | 21,994 | 146,331 | 23,019 | 169,350 |
| Taxes and dues | 2,525 | 2,525 | 2,525 | 3,787 | 3,787 | 3,787 | 2,525 | 21,461 | 3,789 | 25,250 |
| Land and house rent | 67,320 | 67,320 | 67,320 | 100,980 | 100,980 | 100,980 | 67,320 | 572,220 | 100,980 | 673,200 |
| Advertising expense | 12,881 | 13,881 | 12,881 | 48,912 | 28,122 | 19,322 | 12,881 | 148,880 | 19,327 | 168,207 |
| Charge for services | 39,755 | 77,128 | 38,580 | 63,785 | 71,369 | 57,871 | 41,119 | 389,607 | 57,875 | 447,482 |
| Membership fees | 3,000 | 3,000 | 3,000 | 4,500 | 4,500 | 4,500 | 3,000 | 25,500 | 4,500 | 30,000 |
| News and books expenses | 0 | 0 | 0 | 0 | 680 | 0 | 0 | 680 | | 680 |
| Conference expenses | 539 | 539 | 539 | 809 | 809 | 809 | 539 | 4,583 | 813 | 5,396 |
| Amortization for software | 22,680 | 22,680 | 22,680 | 34,020 | 34,020 | 34,020 | 22,680 | 192,780 | 34,020 | 226,800 |
| Total other expenses | 381,578 | 447,043 | 284,866 | 551,900 | 3,153,049 | 427,300 | 319,905 | 5,565,641 | 427,332 | 5,992,973 |
| Total ordinary expenses | 1,422,687 | 3,060,530 | 1,325,975 | 2,113,564 | 7,999,749 | 1,988,964 | 1,361,014 | 19,272,483 | 1,989,009 | 21,261,492 |
| Increase (Decrease) of ordinary of this period | -1,170,287 | -862,044 | -825,975 | -1,798,064 | 4,140,263 | -1,988,964 | -1,341,014 | -3,846,085 | 8,488,663 | 4,642,578 |

3. Details of donations with restricted use

Details of donations with restricted use, situation of increase (decrease) and balance of net assets, are as follows
The net assets of this corporate body is JY29,168,262. Among this amount, JY756,118 is restricted in use as follows.
Therefore, non-restricted net assets are (JY28,412,144).

(Unit : Yen)

| Item | Balance at the beginning of the period | Increase in this period | Decrease in this period | Balance at the end of this period | Note |
|-----------------------------|--|-------------------------|-------------------------|-----------------------------------|------|
| Earthquake/Burma Foundation | 891,965 | | 135,847 | 756,118 | |
| Total | 891,965 | 0 | 135,847 | 756,118 | |

4. Details of increase (decrease) of non-current assets

(単位 : 円)

| Item | Acquisition cost at the beginning of this period | Acquisition | Decrease | Acquisition cost at the end of this period | Accumulated depreciation amount | Book value at the end of this period |
|------------------------------|--|-------------|----------|--|---------------------------------|--------------------------------------|
| Intangible noncurrent assets | | | | | | |
| Software | 1,134,000 | | | 1,134,000 | 737,100 | 396,900 |
| Total | 1,134,000 | 0 | 0 | 1,134,000 | 737,100 | 396,900 |

5. Details of increase (decrease) of borrowings

(Unit : Yen)

| Item | Balance at the beginning of this period | Borrowing in this period | Repayment in this period | Balance at the end of this period |
|--------------|---|--------------------------|--------------------------|-----------------------------------|
| | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 0 | 0 |

6. Details of transactions with directors and the relatives

The transactions with directors and the relatives are as follows.

(Unit : Yen)

| Item | Amount booked in the accounting documents | Transactions with directors, among them | Transactions with relatives of directors, among them |
|---|---|---|--|
| (Accounting document for operations) | | | |
| Total : accounting documents for operations | 0 | 0 | 0 |
| (Profit and loss table) | | | 0 |
| Total balance sheet | 0 | 0 | 0 |

7. Other necessary items to make clear the states of assets, liabilities and net assets together with the ways of increase (decrease) of net assets of certified non-profit organization

* The method of division of business and administration expenses

The business and administration expenses are divided through the estimation of works relating to business.