

Activity statement for FY2021 (if there are no other projects)

Specified NPO Human Rights Now
(Unit: Yen)

	Subject	Cost	Subtotal/Total
【A】 Ordinary Income			
1	Membership Dues Received		
	Regular Member Dues	(3,892,367)	
	Supporting Member Dues	(588,000)	
	Student Member Dues	(33,000)	
	Corporate Member Dues	(2,330,000)	
	Monthly Supporter Dues	(1,114,000)	
	Accounting Dues Received		(7,957,367)
2	Donations Received		
	Individual Donations	(2,262,027)	
	Corporate Donations	(268,066)	
	Value Books, Co.	(72,880)	
	Softbank, Co.	(1,670)	
	Northfield, Co.	(69,768)	
	Treasure Aid	(22,135)	
	World Children's Day	(700,000)	
	Donation transfer amount received	(5,754,133)	
	Total donations received		(9,150,679)
3	Grant received, etc.		
	OSF grant	(5,477,000)	
	Women's human rights	(484,522)	
	Union Love Campaign	(1,025,057)	
	Earthquake Burma Fund	(126,436)	
	Total amount of grants received		(7,113,015)
4	Business Revenue		
	Book sales	(3,000)	
	DVD sales	(3,200)	
	English conversation income	(301,600)	
	Other income	(6,994,670)	
	Business profit total		(7,302,470)
5	Other income		
	Interest income	(261)	
	Other revenue total		(261)
	Ordinary income total		(31,523,792)
【B】 Ordinary expenses			
1	Expenses		
	(1) Personnel costs		
	Salary	(11,338,990)	
	Severance pay	(74,266)	
	Statutory welfare expenses	(1,393,930)	
	Welfare expense	(36,527)	
	Personnel cost total		(12,843,713)
	(2) Other expenses		
	Beginning of period stock inventory	(570,988)	
	Period-end inventory of supplies	(518,578)	
	Business outsourcing fee	(7,184,249)	
	Event costs	(799,611)	
	Travel expenses	(386,632)	
	Communication expenses	(647,894)	
	Rent	(15,785)	
	Supplies expense	(386,612)	

Taxes/public fees	(3, 689)	
Land rent	(572, 220)	
Advertising	(166, 131)	
Commission paid	(629, 266)	
Dues	(73, 950)	
Newspapers/books	(653)	
conference fees	(3, 930)	
Software fees	(192, 780)	
Other expenses		(11, 115, 812)
Business Expenses		(23, 959, 525)
2 Management fee		
(1) Personnel costs		
Salary	(1, 301, 408)	
Severance pay	(13, 110)	
Statutory welfare expenses	(174, 980)	
Welfare expense	(4, 054)	
Personnel cost total		(1, 493, 552)
(2) Other expenses		
Business outsourcing fee	(581, 610)	
Event Fees	(19, 775)	
Travel expenses	(37, 765)	
Communication expenses	(114, 337)	
Rent	(1, 815)	
Supplies expense	(68, 126)	
Taxes / Public fees	(655)	
Land Rent	(100, 980)	
Advertising expense	(29, 320)	
Commission paid	(94, 110)	
Dues	(13, 050)	
Newspapers/books	(117)	
Conference fee	(698)	
Software fees	(34, 020)	
Other expenses		(1, 096, 378)
management expenses		(2, 589, 930)
Ordinary expenses total		(26, 549, 455)
Ordinary increase / decrease for current period	[A] - [B] . . . ①	(4, 974, 337)
[C] Non-recurring income		
Exchange gain	(9, 562)	
Miscellaneous income	(18, 210)	
Non-ordinary income total		(27, 772)
[D] Non-recurring expenses		
Total non-recurring expenses		
Current period non-ordinary increase/decrease amount [C] - [D] ...②		(27, 772)
Net assets increase/decrease for the current period before tax ①+② . . . ③		(5, 002, 109)
Corporate tax, resident tax and business tax . . . ④		(70, 000)
Net assets carried forward from previous period . . . ⑤		(18, 897, 460)
次期繰越正味財産額 ③-④+⑤		(23, 829, 569)

Subject	Amount	Subtotal/Total
Designated net assets		
Previous term carryover designated net assets		
Ono Fund	(5, 754, 133)	
Earthquake Burma Fund	(1, 018, 401)	
Sub-Total		(6, 772, 534)

Increase/decrease in designated net assets for current period	
Ono Fund	(5,754,133)
Earthquake Burma Fund	(126,436)
Sub-Total	(5,880,569)
Next carryover designated net assets	
Earthquake Burma fund	
Sub-total	(891,965)
Net assets carried forward to next period	(891,965)

Balance Sheet for FY2021

Specified NPO Human Rights Now

(Unit : Yen)

Subject	Amount	Subtotal/Total
【 A 】 Assets Section		
1 Current assets		
Cash	(138,334)	
Ordinary deposit	(24,159,559)	
Stock	(518,578)	
Advance payment	(22,000)	
Prepaid expenses	(33,000)	
Accounts receivable	(1,015,900)	
Total current assets . . . ①		(25,887,371)
2 Fixed asset		
(1) Tangible fixed assets		
(2) Intangible fixed assets		
Software	(623,700)	
(3) Investments and other assets		
Total fixed assets . . . ②		(623,700)
【 A 】 Total assets ①+②		(26,511,071)
【 B - 1 】 Liabilities section		
1 Current Liabilities		
Accrued expenses	(1,454,639)	
Accrued corporate taxes, etc.	(70,000)	
Deposits	(70,960)	
Deposit employment insurance	(29,926)	
Deposit resident tax	(8,200)	
Total current liabilities . . . ③		(1,633,725)
2 Fixed debt		
long term deposit	(155,812)	
Total fixed liabilities . . . ④		(155,812)
Total debt ③+④		(1,789,537)
【 - 2 】 Net assets section		
Net assets carried forward from previous period		
(General net assets)	(18,897,460)	
(Designated net assets)	(6,772,534)	(25,669,994)
Change in net assets for the period		
(General net assets)	(4,932,109)	
(Designated net assets)	(5,880,569)	
Total net assets		(24,721,534)
【 B 】 Total liabilities and net assets 【 B - 1 】 + 【 B - 2 】		(26,511,071)

FY2021 Property Inventory

Specified NPO Human Rights Now

(Unit: Yen)

Subject	Amount	Subtotal	Total
【A】 Assets Section			
1 Current Assets			
Cash deposit			
Cash (USD) 1,072 dollars	131,202		
Cash (THB)	1,619		
Cash (MMK)	5,513		
Mitsubishi UFJ Bank①	5,263,424		
Mitsubishi UFJ Bank②	999,343		
Mitsubishi UFJ Bank③	13,862		
Mitsubishi UFJ Bank④	1,142,067		
Mitsubishi UFJ Bank (foreign currency)	123		
Japan Post Bank	72,403		
Rakuten Bank	25,537		
Paypal	22,293		
Paypal (foreign currency)	1		
Postal Transfer	5,140,496		
Postal Transfer	724,781		
Mitsubishi UFJ Bank	10,755,229	24,297,893	
Stock	518,578		
Advance Payment			
Advance Payment PYAE LYA	22,000		
Prepaid Expenses			
Anyshiful Consult Donation Management System	33,000		
Accounts Receivable			
Robot payment February and March 2020	890,500		
Japan Pension Service	125,400		
Total assets			25,887,371
2 Fixed			
(1) Tangible fixed assets			
(2) Intangible fixed assets			
Software			
Salesforce Supporter management system	623,700		
(3) Investments and other assets			
Total Fixed . . . ②			623,700
【A】 Total assets ①+②			26,511,071
【B-1】 Liabilities Section			
1 Current Liabilities			
Accrued expenses			
Salary allowance/transportation expenses	1,109,304		
Social insurance premiums	285,000		
Rent paid etc.	60,335	1,454,639	
Unpaid corporate tax deposit	70,000		
Withholding income tax	70,960		
Deposit employment insurance deposit	29,926		
Resident tax	8,200		
Total current liabilities . . . ③			1,633,725
2 Fixed debt			
Long term deposit	155,812		
Total fixed liabilities . . . ④			155,812
【B-1】 Total debt ③+④			1,789,537
【B-2】 Total net assets 【A】 - 【B-1】			24,721,534

Notes on financial statements for fiscal year 2021

Specified NPO Human Rights Now

1. Important accounting policies

Financial statements are prepared in accordance with NPO accounting standards.

(1) Inventory evaluation standards and methods

Inventories (supplies) are valued using the specific method.

(2) Fixed asset depreciation method

For intangible fixed assets the straight-line method is used.

(3) Accounting treatment for consumption tax, etc.

Consumption tax is accounted for using the tax-inclusive accounting method.

2. Business profit and loss status

(Unit: Yen)

Subject	Children's Rights	Women's Rights	Violations Fact Finding	overseas human rights education	human rights policy Recommendation	UN/Int'l human rights standards	Domestic Awareness Raising	Business division	managing section	Total
I Ordinary Income										
1. Membership Dues		0						0	7,957,367	7,957,367
2. Donations	700,000							700,000	8,450,679	9,150,679
3. Grants, etc.		484,522		1,025,057	5,603,436			7,113,015		7,113,015
4. Business Revenue	0	61,034		110,000	6,786,375		332,400	7,289,809	12,661	7,302,470
5. Other Income								0	261	261
Ord. Inc. Total	700,000	545,556	0	1,135,057	12,389,811	0	332,400	15,102,824	16,420,968	31,523,792
II Ordinary expenses										
(1) Personnel cost										
Salary	867,601	1,998,648	867,601	1,301,402	4,134,735	1,301,402	867,601	11,338,990	1,301,408	12,640,398
Severance	8,737	8,737	8,737	13,106	13,106	13,106	8,737	74,266	13,110	87,376
Stat. Welfare	116,650	116,650	116,650	174,976	577,378	174,976	116,650	1,393,930	174,980	1,568,910
Welfare	2,702	2,702	2,702	4,053	17,613	4,053	2,702	36,527	4,054	40,581
Personnel Total	995,690	2,126,737	995,690	1,493,537	4,742,832	1,493,537	995,690	12,843,713	1,493,552	14,337,265
(2) Other Expenses										
Stock Inv. Start							570,988	570,988		570,988
Stock Inv. End	387,735	387,735	387,735	581,603	4,470,103	581,603	-518,578	-518,578		-518,578
Outsourcing Fee	64,319	55,457	13,182	130,321	481,103	19,773	387,735	7,184,249	581,610	7,765,859
Event Fee	25,174	29,454	25,174	37,762	206,132	37,762	25,174	35,456	799,611	819,386
Travel Fee	76,223	76,223	76,223	114,334	114,334	114,334	76,223	647,894	114,337	762,231
Communication	1,210	1,210	1,210	1,815	7,315	1,815	1,210	15,785	1,815	17,600
Consumables Tax	45,413	46,013	45,413	68,120	68,120	68,120	45,413	386,612	68,126	454,738
Land Rent Tax	434	434	434	651	651	651	434	3,689	655	4,344
Advertising	67,320	67,320	67,320	100,980	100,980	100,980	67,320	572,220	100,980	673,200
Payment Fees	19,545	19,545	19,545	29,317	29,317	29,317	19,545	166,131	29,320	195,451
Member Dues	63,367	68,116	62,740	94,737	169,674	94,110	76,522	629,266	94,110	723,376
News/Books	8,700	8,700	8,700	13,050	13,050	13,050	8,700	73,950	13,050	87,000
Meeting Fee	77	77	77	115	115	115	77	653	117	770
Software	462	462	462	694	694	694	462	3,930	698	4,628
Other Expenses	22,680	22,680	22,680	34,020	34,020	34,020	22,680	192,780	34,020	226,800
Ord. Exp. Total	782,659	783,426	730,895	1,207,519	5,695,608	1,096,344	819,361	11,115,812	1,096,378	12,212,190
Ord. Exp. increase/decrease for period	1,778,349	2,910,163	1,726,585	2,701,056	10,438,440	2,589,881	1,815,051	23,959,525	2,589,930	26,549,455
	-1,078,349	-2,364,607	-1,726,585	-1,565,999	1,951,371	-2,589,881	-1,482,651	-8,856,701	13,831,038	4,974,337

52,410

26,497,045

3. Breakdown of donations, etc. whose use is restricted

The breakdown of donations, etc. whose use has been restricted (changes in net assets and status of balance) is as follows. The net assets of our corporation are 24,743,034 yen, of which 891,965 yen is used as specified below. Therefore, the net assets whose use is not restricted is 23,851,069 yen.

(Unit: Yen)

Content	Balance Start	Period Incr.	Period Decr.	Balance End	Remarks
Ono Fund	5,754,133		5,754,133	0	
Earthquake Burma Fund	1,018,401		126,436	891,965	
Total	6,772,534	0	5,880,569	891,965	

4. Breakdown of changes in fixed assets

(Unit: Yen)

Subject	Start Price	Acquisition	Decrease	End Price	Depreciation	End Value
Intang. fixed Software	1,134,000			1,134,000	510,300	623,700
Total	1,134,000	0	0	1,134,000	510,300	623,700

5. Breakdown of increase/decrease in borrowings

(Unit: Yen)

Subject	Start Bal.	Borrowed	Repayment	End Balance
	0	0	0	0
Total	0	0	0	0

6. Details of transactions with officers and their close relatives

Transactions with officers and their immediate family members are as follows.

(Unit: Yen)

Subject	Amount in Financial Statement	Transactions with Executives	Transactions with close relatives & controlled corporations
(Activity calculation statement) Activity statement calculator	0	0	0
(Balance sheet) Balance sheet total	0	0	0

7. Other matters necessary to clarify the status of the assets, liabilities, and net assets of the specified non-profit corporation, as well as the status of changes in net assets.

How to apportion business expenses and administrative expenses

Business expenses and administrative expenses are apportioned based on an estimate of the work involved in the project.