Form No. 12 (related to Article 28 of the Act)

FOR BUSINESS REPORT USE

FY2019 BUSINESS REPORT FORM

Certified Non-Profit Organization Human Rights Now

1. Business Results

In FY2019, we continued to investigate human rights in Asian countries including Burma (Myanmar), Thailand, Cambodia and China; we conducted advocacy and investigations (for the issues of human rights defenders, violations of freedom of expression, business and human rights, human rights of women and children, etc.); and we conducted advocacy activities and provided educational support in Myanmar. We continued advocacy for the UN General Assembly and Security Council in New York and for the UN Human Rights Council in Geneva; and we continued global campaigns for women's rights and conflict, weapons and human rights, and the ICC, etc.

In Japan, we conducted outreach to connect with public opinion on reform of the criminal code through getting signatures and through the media, etc., as well as connected to the establishment of an expert review committee at the Ministry of Justice, and we continued advocacy calling for a solution to the problem of forced AV [adult video] appearances. We conducted a survey on working conditions at Olympic construction sites, follow-up on a fact-finding survey on business and human rights, engagement with companies by industry, and work towards ESG investment. In addition, we worked on domestic human rights issues such as freedom of speech and expression and the rights of foreigners, and we continued to provide legal counsel to areas affected by the Great East Japan Earthquake. We also conducted human rights education and awareness activities to develop the next generation in Japan.

2. Matters concerning business implementation

(1) Business related to non-profit activities

(Total project expenses [18,012] thousand yen)

Name of Business Listed in the Articles of Incorporation	Content of Business	Time Period	Locations	Number of Workers			Business Expense (1000 yen)
International Support Project	<investigations facts="" human="" of="" projects="" publication="" rights="" violations=""> We continued to conduct fact-finding, collect information, and publish reports, on human rights situations in the Asia region such as human rights issues in Burma, Cambodia, Thailand, China, and Hong Kong, and we made recommendations to government agencies and the United Nations, etc., as well as conducted lobbying activities. We also continued local information gathering, networking, and research related to business and human rights.</investigations>	All Year	Japan, Burma, China, etc. New York, Geneva	50	General citizens of Burma, China, Cambodia, Thailand, etc.	No count	1,758

_		All	Ianan		Women	No	
International Support Project	We continued to support the #MeToo movement, held various events in Japan, as well as worked to raise awareness in public opinion through outreach to the media. In collaboration with other groups, we co-signed an online petition calling for amendment to sexual crime provisions; we called for the establishment of an expert review conference in the Ministry of Justice; and we made policy recommendations for eradicating sexual violence in Japan. We also continued to make policy recommendations and conduct lobbying and awareness-raising activities to end forced AV [adult video] appearances in Japan. We also provided support such as by issuing statements about the persecution of female human rights activists.	Year	Japan, New York	35	women in general in Japan, Asia, Middle East, etc.	No Count	1,836
International Support Project	<children's project="" rights=""> We conducted research activities for policy recommendations to prohibit gender discrimination in schools similar to the US Title IX federal law. In addition, we carried out activities related to promoting the implementation of SDG Goal 16.2, and we continued to address the issue of the right to health of children after the Fukushima Daiichi Nuclear Power Plant disaster. We have also continued monitoring and advocacy towards violations of children's rights overseas such as in Myanmar and Iraq.</children's>	All Year	Japan, etc.	30	Child- ren of Japan, Myan- mar, Iraq, etc.	No Count	1,972

International Support Project	<overseas human="" rights<br="">Education Project> We conducted human rights education for lawyers and students in collaboration with bar associations in Burma. We visited Kachin groups as well as Rohingya residents to conduct a survey about their needs, and we held discussions on how to improve education for ethnic minorities who are persecuted.</overseas>	All Year	Japan, Burma, Thailand, Camb- odia, China, etc.	25	Citizens, Lawyers Students of Burma Thailand Camb- odia, China, etc.	About 100 people direct- ly. As a ripple effect, no count.	3,073
Investigations for the Promotion and Protection of Human Rights / Research & Recommendations / Dissemination Activities	<human policy="" project="" recommendation="" rights=""> We made policy recommendations and conducted advocacy to improve the human rights situation in Japan according to international standards and various UN recommendations, and we continued to make policy recommendations to mainstream human rights in foreign and humanitarian aid policies. We conducted a field survey on the actual situation of workers' rights at the construction sites of Olympic facilities; published a research report on the human rights of the workers; and to the Organizing Committee, we submitted a notification to the sourcing code notification reception desk. We continued to work on issues such as the rights of foreigners and freedom of speech and expression. We continued legal counseling in the disaster area. Regarding human rights issues related to business, we conducted surveys of the human rights due diligence of trading companies, and we held a seminar on the initiatives of apparel companies, and we held a seminar on the initiatives of apparel companies, and through efforts to address the food industry and tackle the problem of technical intern trainees, we have strengthened our efforts to address the food industry and tackle the problem of technical intern trainees, we have strengthened our efforts towards companies. We also urged the Japanese government, companies, and investors, etc., to respect and protect human rights in</human>	All Year	Japan	30	Citizens of Japan and Asian count- ries	No Count	4,383

	accordance with the United Nations Guiding Principles on Business and Human Rights, and we strengthened dialogue.						
Investigations for the Promotion and Protection of Human Rights / Research & Recommendations / Dissemination Activities	<un advocacy="" human="" international="" project="" research="" rights="" standards=""> We participated in the UN Human Rights Council meetings in Geneva and in treaty meetings. We participated in discussions on human rights issues in the Asia region, and we provided information, policy recommendations, and advocacy. In New York, in collaborations at the United Nations General Assembly and Security Council, etc., we promoted advocacy activities for global issues such as humanitarian disarmament and humanitarian crisis situations.</un>	All Year	Tokyo, New York, Geneva, etc.	20	Citizens of Japan in general	No Count	3,300
Investigations for the Promotion and Protection of Human Rights / Research & Recommendations / Dissemination Activities	<work domestic="" information="" providing=""> We posted information on human rights violations in and policy proposals for Asia, Japan, and the world in our website, media, newsletters, etc. We also held symposiums, talk events, and information sessions. We conducted awareness raising activities through events and publications. Through holding an International Human Rights Academy, we raised awareness of human rights at various levels, and we worked to spread international human rights standards. In addition, we provided human rights education for junior and senior high school students, hosted a Youth Festival, held a World Children's Day video contest, and distributed human rights education materials for junior and senior high school students, etc. We also sold books and goods as part of our human rights awareness activities.</work>	All Year	Tokyo, Geneva, etc.	600	Citizens of Japan in general	No Count	1,690

Other Business		(Total proje	ct expenses [] thousand yen)	
Type of Business	Content of Business	Time Period	Location		Business Expected Cost (1000 yen)

This year, we did not carry out any other business; as mentioned above, we sold books and goods as part of human rights awareness activities.